



**Wednesday, March 13, 2024**

**Special Board Meeting**

**Board Room, 1130 Fifth Avenue, Chula Vista, CA \*\*Members of the public may attend the meeting in person to address the board, or may view the meeting online at <https://www.youtube.com/user/suhsdk12>**

**Administration Center**

**3:00 PM**

**A. Opening Procedures**

1. Call to Order (Meeting Notice)
2. Roll Call
3. Moment of Silence
4. Pledge of Allegiance

**B. Public Communication**

1. Public Communication on Posted Items - The public can attend the meeting in-person and address the board by completing a Request for Oral Communication at the meeting.

Pursuant to Board Bylaw, the board may limit the time for public comments on any single topic to 20 minutes per topic. Any such changes will be made at the time of the meeting and the public will be notified at that time.

**C. Action/Discussion Items**

1. \* Adopt Resolution No. 4891, Classified Management Layoff.

**D. Adjournment**

1. Adjournment



**March 13, 2024**

**Board Item - A.-1.**

**ATTACHMENTS:**

Description	Type
📎 Meeting Notice	Backup Material

## SWEETWATER UNION HIGH SCHOOL DISTRICT

### NOTICE OF SPECIAL MEETING

Written notice is hereby given in accordance with Education Code Section 35144 and Government Code Section 54956 that the following special meeting of the Governing Board of the Sweetwater Union High School District will be held and in accordance with Government Code Section 54954.3(a), the board will provide an opportunity for members of the public to directly address the legislative body concerning any item that has been described in the notice for the meeting before or during consideration of that item.

DATE: Wednesday, March 13, 2024  
TIME: 3:00 p.m.  
PLACE: Administration Center  
Board Room  
1130 Fifth Avenue  
Chula Vista, CA 91911

**Members of the public may attend the meeting in-person to address the board, or may view the meeting online at <https://www.youtube.com/user/suhsdk12>**

Items to be considered are noted on the reverse side of this page.

#### ***Board of Trustees***

*Adrian Arancibia*

*Marti Emerald*

*Elva Lopez-Zepeda*

*Nicholas Segura*

*Arturo Solis*

#### ***Superintendent***

*Moisés G. Aguirre, Ed.D.*

#### COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT

Sweetwater Union High School District, in complying with the Americans With Disabilities Act (ADA), and California Government Code Section 54953.2, provides special accommodations to individuals who may need assistance with access, attendance and/or participation in board meetings, including alternative formats for agendas, documents constituting agenda packets, and materials distributed during public meetings. Upon written request to the district, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Contact Deanne Vicedo, clerk of the board, at (619) 585-4405 for specific information on existing resources or programs that may be available for such accommodations. Please call at least 48 hours in advance of meetings and five days in advance of scheduled services and activities. Translation and Hearing-Impaired services are also available.

**Items to be considered**

**March 13, 2024**

\*C-1. Adopt Resolution No. 4891, Classified Management Layoff.



**March 13, 2024**

**Board Item - C.-1.**

**Issue:**

Resolution No. 4891.

**Superintendent's Recommendation:**

\* Adopt Resolution No. 4891, Classified Management Layoff.

**Analysis:**

Due to the lack of work or lack of funds the district must plan for an elimination/reduction of classified services for the 2024-2025 school year.

The proposed Resolution will authorize the superintendent or designee to give one notice of layoff to the affected classified employee as required by law.

This Board Agenda Item supports LCAP Goal 4, coherent and transparent systems, because it supports district needs while maintaining fiscal responsibility recognizing the district's current local, state and federal economic realities.

For questions regarding this board item, please contact Maribel Gavin at 619/585-6010 or [maribel.gavin@sweetwaterschools.org](mailto:maribel.gavin@sweetwaterschools.org), or Jennifer Carbuccia at 619/407-4940 or [jennifer.carbuccia@sweetwaterschools.org](mailto:jennifer.carbuccia@sweetwaterschools.org).

**Fiscal Impact:**

The savings from the elimination/reduction of classified services is estimated to be \$173,923, including statutories and health and welfare.

**ATTACHMENTS:**

Description	Type
 Reso. No. 4891	Resolution Letter

**SWEETWATER UNION HIGH SCHOOL DISTRICT**

**RESOLUTION NO. 4891**

**RESOLUTION REGARDING )  
CLASSIFIED MANAGEMENT )  
LAYOFF )**

ON THE MOTION OF Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, the following resolution is adopted:

WHEREAS, the Board of Trustees of the Sweetwater Union High School District ("District") has determined it necessary to reduce or discontinue particular classified services for the 2024-2025 school year pursuant to Education Code sections 45117 and 45308; and

WHEREAS, due to the reduction or discontinuance of services, the board of trustees has determined that it is in the best interest of the District that the number of classified employees of the District be reduced; and

WHEREAS, Education Code section 45117 provides that the services of no classified employee may be terminated while any short-term employee is retained to render a service which the classified employee is qualified to render.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the District, as follows:

1. That the classified services set forth below shall be reduced or discontinued at the conclusion of the 2023-2024 school year:

Position Title	Hours/Day	Days/Year	Number of positions eliminated
Student Support Services Manager	8	222	1 FTE

2. That due to a lack of work and/or lack of funds, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
3. That this action is related to the welfare of the District and the students thereof.
4. That the Superintendent and/or designee is directed to send appropriate and required notices to all employees whose positions may be affected by virtue of this action in accordance with the provisions of the Education Code and to afford all such employees all rights to which they are entitled under the law.

Resolution No. 4891  
March 13, 2024  
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5. That said layoff shall become effective at the conclusion of the 2023-2024 school year.
6. That any employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

PASSED AND ADOPTED by the Board of Trustees of the Sweetwater Union High School District, County of San Diego, State of California, this 13th day of March, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

\*\*\*\*\*

State of California            )  
  ) SS  
County of San Diego         )

I, Adrian Arancibia, President of the Board of Trustees of the Sweetwater Union High School District, County of San Diego, State of California, do hereby certify that the foregoing is a true copy of a resolution adopted by said board at a special board meeting thereof, at the time and by the vote therein stated, which original resolution is on file in the office of said board.

\_\_\_\_\_  
Adrian Arancibia, President

March 13, 2024  
Date

\_\_\_\_\_  
Elva Lopez-Zepeda, Vice President

\_\_\_\_\_  
Marti Emerald, Member

\_\_\_\_\_  
Nicholas Segura, Member

\_\_\_\_\_  
Arturo Solis, Member